

# Public Document Pack

## NORTH HERTFORDSHIRE DISTRICT COUNCIL

### COUNCIL

THURSDAY, 16TH JANUARY, 2020

### SUPPLEMENTARY AGENDA

Please find attached supplementary papers relating to the above meeting, as follows:

| Agenda No | Item |
|-----------|------|
|-----------|------|

- |    |  |
|----|--|
| 8. | <b><u>REVIEW OF MEMBERS' ALLOWANCES SCHEME</u></b> (Pages 3 - 4) |
|----|--|

REPORT OF THE DEMOCRATIC SERVICES MANAGER

To agree the Member's Allowances Scheme 2020/2021 having taken into account the recommendations of the Independent Remuneration Panel ('IRP').

Please find attached and Addendum to Appendix A

This page is intentionally left blank

**NORTH HERTFORDSHIRE  
DISTRICT COUNCIL**



**ADDENDUM**

**REPORT AND RECOMMENDATIONS**

**BY THE INDEPENDENT REMUNERATION PANEL (IRP)**

**ON THE**

**MEMBERS' ALLOWANCES SCHEME 2020/21**

Dr Hazel Bentall  
Christopher Clark  
Stephen Vinall

December 2019

NORTH HERTFORDSHIRE  
DISTRICT COUNCIL



Please find below clarification to ensure that Members are aware of the rationale for recommendations of the Independent Remuneration Panel.

Indexation:

The indexation to be used is that negotiated by the LGA for Council Officer pay. Any increase in Members' Allowances should not exceed that. The IRP wish to review this on an annual basis (the maximum time that this could be effective before a review is 4 years).

Special Responsibility Allowances:

Regarding the maximum of one SRA in addition to the basic allowance. This is usual across most councils. The IRP want to be clear that councillors are provided with a sensible allowance and can achieve the objectives of the role without being overburdened. Hence the reasonable allowance overall. It would be difficult for a councillor to achieve objectives and be effective if the individual had a number of SRA roles. Limiting the allowance to basic plus one is a proportionate approach which encourages councillors to take on additional responsibilities without overwhelming the time needed to carry out the duties required from each additional roles.